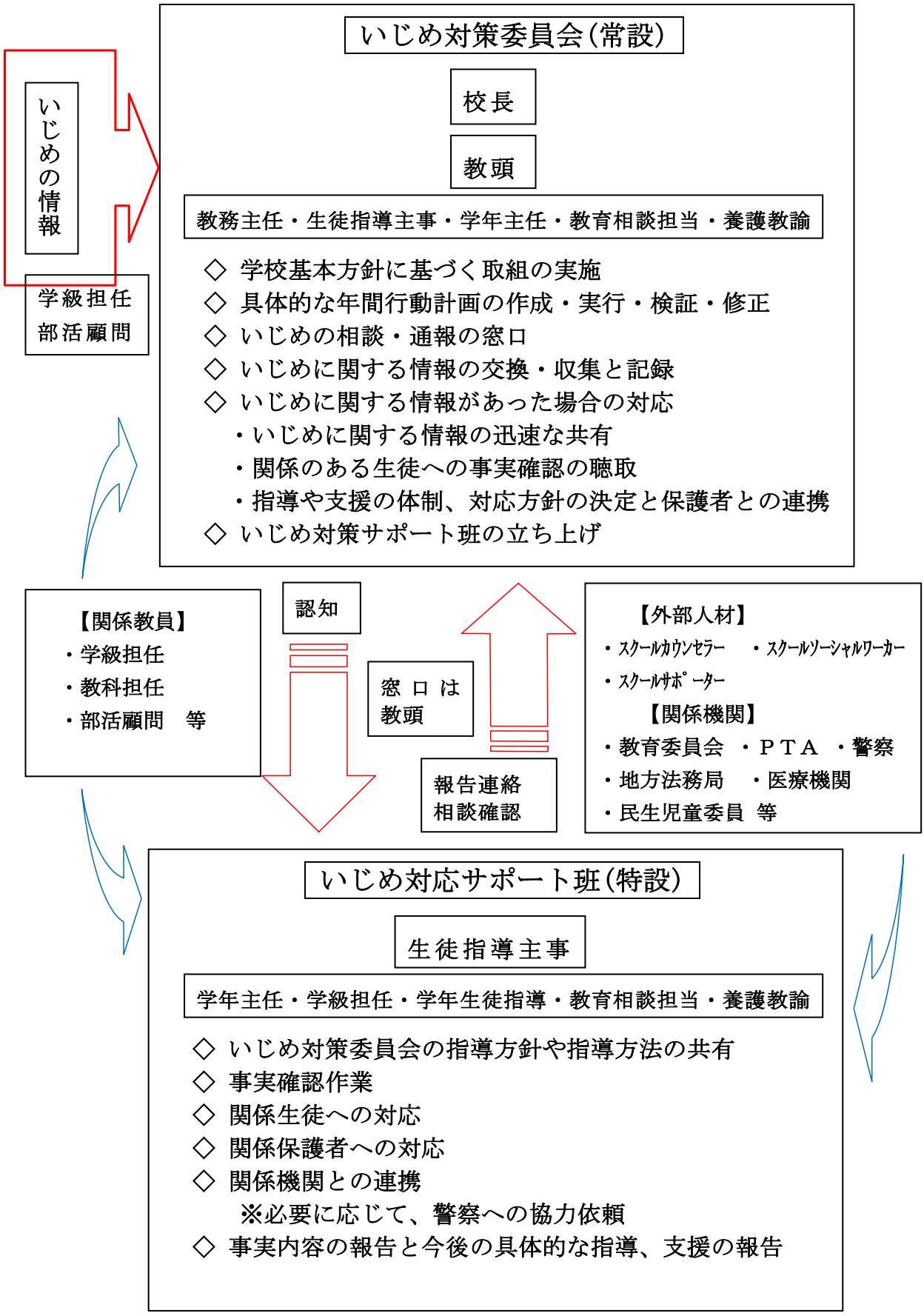いじめ防止のための組織図